Diversity Statement worksheet

1. What are my social identities? How do I identify myself? (Set the context to share your experiences)

2. What are my beliefs about equity, diversity, and inclusion in postsecondary education? What does it mean to hold and demonstrate these values at the University of Calgary and in my discipline?

3. Who or what has most influenced my thinking about equity, diversity, and inclusion? What motivates me to incorporate and appreciate these values?

4. What EDI activities, practices and/or initiatives have I implemented? What do these say about my beliefs?

5. What key beliefs do I hold about equity, diversity, and inclusion? Why do I hold these beliefs?

Adapted from: Teaching Philosophies and Teaching Dossiers Guide: Including Leadership, Supervision, Mentorship, and EDI (2021)